

Bloom's Taxonomy Levels:

1. Remember 2. Understand 3. Application 4. Analysis 5. Evaluation 6. Creation

Programme Name: POST GRADUATE DIPLOMA IN COOPERATIVE MANAGEMENT (NEP)

Programme Specific Outcome (PSO)

PSO1 Learn the Importance and Challenges of Indian Rural Economy.

PSO2 Basic understanding and application of Theory and Principles of Co-operation.

PSO3 Learn the Basic Structure and Functions of Rural Banking in India.

PSO4 Understanding the Co-operative Movement across the World.

PSO5 Advanced understanding and application of Government Programmes for Rural Marketing in India.

PSO6 Training and exposure to research problems through Quantitative Techniques.

PSO7 Understanding Legal Framework for Co-operatives in India.

PSO8 Learn the Application of Theory and Principles of Management on Co-operatives.

PSO9 Learn the Evolution of India's Co-operatives.

PSO10 Understanding the Successful Co-operative Stories in India and Abroad.

PSO11 Advanced Knowledge on Co-operative Education, Co-operative Training and Employment Opportunities in Co-operative Business Enterprise.

PSO12 Learn about the Human Resource Management and Skill Development in Co-operative Sector.

PSO13 Imparting Knowledge on impact of various Environment on Co-operatives.

Syllabus of Courses

	The Maharaja Sayajirao University of Baroda Faculty of Commerce Department of Cooperative Management & Rural Studies	Academic Year	2026-2027	
P.G. Diploma (ELEMENTS OF COOPERATION): Semester Programme				
Year	I	Major CPR.....	Credits / Hours per week	4hr
Semester	I	Year of Introduction: 2026 Year of Syllabus Revision:	Maximum Marks / Grade	100
Mode of Transaction		Lectures and Tutorials		
Course Outcome (CO) CO1 Learn the Basic Concept of Co-operation and distinguish Co-operation with others forms of Business Organizations. CO2 Learn about the contribution of various cooperators in the field of co-operation. CO3 Understanding the relationship between the State and the Co-operative Movement in India. CO4 Imparting the Knowledge on Government Initiatives for Co-operatives.				

Unit No.	Topic/Unit	Contact Hours	Weightage (%)	BT Level	CO	PSO	Elements of Employability (Emp)/ Entrepreneurship (Ent)/ Skill Development (SD)	Relevance to Local (L)/ National (N)/ Regional (R)/ Global (G) developmental needs	Relation to Gender (G), Environment and Sustainability (ES), Human Values (HV) and Professional Ethics (PE)
1	(a) Meaning, definition and features of Co-operation (b) Co-operation and other forms of system – - Co-operation and capitalism - Co-operation and Socialism (c) Horizontal and Vertical Integration in Co-operatives	15	25	1,2	CO1	PSO2 PSO9 PSO10	EMP	L/N	ES/HV/PE
2	Contribution of Robert Owen; Louis Blanc; Shri V. L. Mehta and Dr Verghese Kurien in the sphere of Co-operation.	15	25	1,2	CO2	PSO2 PSO4 PSO9 PSO10			
3	State and Co-operative movement in India - Role of state in the development of Co-operatives – State Assistance; De-officialisation of the Co-operative movement; Reconstructing Co-operative administration.	15	25	1, 2, 4	CO3	PSO2 PSO9			
4	Recent development in Co-operative movement International Labour Organization, National Cooperative Policy 2025, National Cooperative Development Corporation,	15	25	1,2,4	CO4	PSO2 PSO9			

Reference Books	
1.	G.R.Madan – Co-operative movement in India
2.	B.S.Mathur – Co-operation in India
3.	T.N.Hajella –Principles, Problems and Practice in Co-operation
4.	B.B.Goel – Co-operative legislation, Trends and Dimensions
5	R.D Bedi- Theory, History and Practice of Co-operation
6	V. Saradha, Theory of Co-operation
7	B. P Sinha: Glimpses of Co-operation in India
8	Dr. V. B Jugale and Dr. P.A Koli: Reasserting the Co-operative Movement

	The Maharaja Sayajirao University of Baroda Faculty of Commerce Department of Cooperative Management & Rural Studies	Academic Year	2026-2027	
P.G. Diploma (EVOLUTION OF COOPERATIVE CREDIT SYSTEM IN INDIA): Semester Programme				
Year	I	Major CPR	Credits / Hours per week	4hr
Semester	I	Year of Introduction: 2026 Year of Syllabus Revision:	Maximum Marks / Grade	100
Mode of Transaction		Lectures and Tutorials		
Course Outcome (CO) CO1 Understanding the Need, Sources and Growth of Rural Banking in India. CO2 Learn about the Role of Development Banks in Rural Finance. CO3 Advanced Understanding about the Co-operative Credit Movement in India. CO4 Familiarize with the Working of Industrial Co-operative Banks and Employees Co-operative Credit Societies.				

Unit No.	Topic/Unit	Contact Hours	Weightage (%)	BT Level	CO	PSO	Elements of Employability (Emp)/ Entrepreneurship (Ent)/ Skill Development (SD)	Relevance to Local (L)/ National (N)/ Regional (R)/ Global (G) developmental needs	Relation to Gender (G), Environment and Sustainability (ES), Human Values (HV) and Professional Ethics (PE)
1	Need of rural finance, Sources of rural credit, Defects of non-institutional credit, Salient features of rural finance, Institutional arrangement for rural credit in India - Multi Agency Approach	15	25	1,2	CO1	PSO1 PSO3	EMP	L/N	ES/HV/PE
2	Role and functions of Reserve Bank of India and National Bank for Agriculture and Rural Development in rural credit, Small Industries Development Bank of India	15	25	1,2,4	CO2	PSO1 PSO3 PSO11			
3	Genesis of cooperative credit movement in India Urban Co-operative Banks - Need for Urban Banking, Origin, Development, Objects, Functions, Role, Difficulties and Suggestions.	15	25	1, 2,4	CO3	PSO1 PSO2 PSO11			
4	Employees Co-operative Credit Societies- Objects, Functions, Role, Working, Non-credit Activities and Suggestion with regards to Employee Co-operative Credit Societies Industrial co-operative Banks.	15	25	1,2,4	CO4	PSO1 PSO3 PSO11			

Reference Books	
1.	Desai S.S.M: Agriculture and Rural Banking in India
2.	B.S.Mathur – Co-operation in India.
3.	T.N.Hajella –Principles, Problems and Practice in Co-operation.
4.	Mukki. H.R.: Cooperation in India.
5.	Ruddar Datt and K.P.M Sundharam: Indian Economy

	The Maharaja Sayajirao University of Baroda Faculty of Commerce Department of Cooperative Management & Rural Studies	Academic Year	2026-2027	
P.G. Diploma (LEGAL AND REGULATORY FRAMEWORK FOR COOPERATIVES): Semester Programme				
Year	I	Major CPR	Credits / Hours per week	4hr
Semester	I	Year of Introduction: 2026 Year of Syllabus Revision:	Maximum Marks / Grade	100
Mode of Transaction		Lectures and Tutorials		
Course Outcome (CO) CO1 Learn the History of Co-operative Legislation and Legal Framework for Co-operatives. CO2 Understanding Model Co-operative Societies Act and Recent Trends in Co-operative Legislation. CO3 Advanced Understanding of Banking Regulation Act and other Act on Co-operatives. CO4 Learn about the Administration Setup of Co-operative Department of Co-operation.				

Unit No.	Topic/Unit	Contact Hours	Weightage (%)	BT Level	CO	PSO	Elements of Employability (Emp)/ Entrepreneurship (Ent)/ Skill Development (SD)	Relevance to Local (L)/ National (N)/ Regional (R)/ Global (G) developmental needs	Relation to Gender (G), Environment and Sustainability (ES), Human Values (HV) and Professional Ethics (PE)
1	Cooperative Legislation - Features and Important Landmarks in the history of co-operative legislation in India.	15	25	1,2,4	CO1	PSO7 PSO9	EMP	L/N	ES/HV/PE
2	Model Cooperative Societies Act, 1991 Multi State Co-operative Societies Act.2002 Recent Trends and Developments.	15	25	1,2,4	CO2	PSO7 PSO9			
3	Salient features of Banking Regulation Act, 1949 (As applicable to co-operative societies) Impact of Co-operative Law on Co-operative Management.	15	25	1, 2,4	CO3	PSO3 PSO7 PSO9			
4	Department of Co-operation - its structure, functions and autonomy; Case of De-officialisation of co-operative movement.	15	25	1,2,4,6	CO4	PSO3 PSO7			

Reference Books	
1.	G.R.Madan: Cooperative Movement in India
2.	B.S.Mathur – Co-operation in India.
3.	T.N.Hajella –Principles, Problems and Practice in Co-operation.
4.	B.B.Goel – Co-operative Legislation, Trends and Dimensions.
5	Nainta Rispal: Cooperative Legislation in India

Syllabus of Courses

	The Maharaja Sayajirao University of Baroda Faculty of Commerce Department of Cooperative Management & Rural Studies	Academic Year	2026-2027	
P.G. Diploma (ESSENTIAL OF COOPERATIVE MANAGEMENT: THEORY AND PRINCIPLES): Semester Programme				
Year	I	Major CPR	Credits / Hours per week	4hr
Semester	I	Year of Introduction: 2026 Year of Syllabus Revision:	Maximum Marks / Grade	100
Mode of Transaction		Lectures and Tutorials		
Course Outcome (CO) CO1 Learn the Basic Concept, Principles and Unique Features of Co-operative Management. CO2 Understanding the Theory and Process of Designing Organizational Structure for Co-operatives. CO3 Understanding the Relationship between the Professional Management and Growth of Leader. CO4 Imparting the Knowledge of Process, Types and Problems of Planning in Co-operative Business Enterprises.				

Unit No.	Topic/Unit	Contact Hours	Weightage (%)	BT Level	CO	PSO	Elements of Employability (Emp)/ Entrepreneurship (Ent)/ Skill Development (SD)	Relevance to Local (L)/ National (N)/ Regional (R)/ Global (G) developmental needs	Relation to Gender (G), Environment and Sustainability (ES), Human Values (HV) and Professional Ethics (PE)
1	Role of Management in the Development of Co-operative Organizations - Conceptual framework of management - Management process, Principles of Management; Co-operative Management - Unique features of Co-operative Management;	15	25	1,2,5	CO1	PSO8 PSO11	EMP	L/N	ES/HV/PE
2	Professional management for cooperatives – Meaning, Importance and Evaluation Criteria; Meaning and Process of Organization – Organizational structure of a co-operative - Modern theory of organization – Designing organization structure for co-operatives.	15	25	1,2,5,6	CO2	PSO8 PSO11			
3	Managerial skills - levels of management - management roles Co-operative Leadership – Meaning, Importance, Types, Problems of leadership in co-operative organization, Nature of Management Leadership - Combination of management and leadership qualities.	15	25	1, 2, 5,6	CO3	PSO8 PSO11			
4	Planning - Meaning, Importance, Process and Problems of planning in co-operatives. Types of planning - case studies of primary agriculture credit society. Business Development Plan (BDP).	15	25	1,2,4	CO4	PSO8			

Reference Books	
1.	Dwivedi RC: Democracy in Cooperative Movement - An Indian Profile
2.	Rais Ahmed- Co-operative Management and Development
3.	Kamat GS: New Dimensions of Cooperative Management
4.	Nakkiran S: Cooperative Management - Principles and Techniques
5.	Sah AK: Professional Management for Cooperatives

	The Maharaja Sayajirao University of Baroda Faculty of Commerce Department of Cooperative Management & Rural Studies	Academic Year	2026-2027	
P.G. Diploma (DYNAMICS FOR BUSINESS ENVIRONMENT): Semester Programme				
Year	I	Major CPR	Credits / Hours per week	4hr
Semester	I	Year of Introduction: 2026 Year of Syllabus Revision:	Maximum Marks / Grade	100
Mode of Transaction		Lectures and Tutorials		
Course Outcome (CO) CO1 Learn the Importance and Influence of Internal and External Environment on Business. CO2 Understanding the Importance of Strategic Management in Business Enterprise. CO3 Advanced Knowledge on Techniques of Environmental Analysis and Forecasting. CO4 Learn the Business Environment in India and Changing Scenario.				

Unit No.	Topic/Unit	Contact Hours	Weightage (%)	BT Level	CO	PSO	Elements of Employability (Emp)/ Entrepreneurship (Ent)/ Skill Development (SD)	Relevance to Local (L)/ National (N)/ Regional (R)/ Global (G) developmental needs	Relation to Gender (G), Environment and Sustainability (ES), Human Values (HV) and Professional Ethics (PE)
1	Business Environment - Concept; Types of Business Environment; Internal and external environment; Micro and macro environment; Competitive structure of industries.	15	25	1,2	CO1	PSO11 PSO13	EMP	L/N	ES/HV/PE
2	Strategic Management: Concept, Objectives, and Importance; Strategic Management in Cooperatives Environmental Analysis and Strategic Management – Formulation of mission and objectives; SWOT analysis; Strategic alternatives and choice of strategy.	15	25	1,2,4	CO2	PSO8 PSO13			
3	Environmental Analysis and Forecasting – Techniques of environmental analysis; Approaches to environmental forecasting; Forecast of business environments.	15	25	1, 2,4,6	CO3	PSO13 PSO11			
4	Indian business environment - Economic and social environment; Political and Government environment; Natural and technological environment; Legal environment; Demographic environment; Environment for cooperatives.	15	25	1,2,4,5	CO4	PSO11 PSO13			

Reference Books	
1.	A N Agarwal: Indian Economy
2.	Francis Cherunilam: Business Environment B.S.Mathur – Co-operation in India.
3.	Periodicals Published by Gujarat State Co-operative Union
4.	T N Hajela: Cooperation - Principles, Problems and Practice in Co-operation
5.	V. B. Jugale and P. A. Koli: Reasserting the Co-operative Movement.

	The Maharaja Sayajirao University of Baroda Faculty of Commerce Department of Cooperative Management & Rural Studies	Academic Year	2026-2027	
P.G. Diploma (HUMAN RESOURCE PRACTICES IN COOPERATIVES): Semester Programme				
Year	I	CPR	Credits / Hours per week	2hr
Semester	I	Year of Introduction: 2026 Year of Syllabus Revision:	Maximum Marks / Grade	100
Mode of Transaction		Lectures and Tutorials		
Course Outcome (CO) CO1 Learn the Basic Concept, Importance and Functions of Human Resource Management in Co-operative Sector. CO2 Understanding the Manpower planning in Co-operative Sector. CO3 Advanced Knowledge on Human Resource Development in Co-operatives. CO4 Awareness about the various Performance Appraisal System in Co-operatives.				

Unit No.	Topic/Unit	Contact Hours	Weightage (%)	BT Level	CO	PSO	Elements of Employability (Emp)/ Entrepreneurship (Ent)/ Skill Development (SD)	Relevance to Local (L)/ National (N)/ Regional (R)/ Global (G) developmental needs	Relation to Gender (G), Environment and Sustainability (ES), Human Values (HV) and Professional Ethics (PE)
1	Human Resource Management in Co-operatives: Introduction, Personnel Management Defined, Functions of Personnel Management in Co-operatives, Components of Human Resource Management, Role of Manpower Planning and Scientific Personnel Policies in Co-operatives.	08	25	1,2,4	CO1	PSO8 PSO11 PSO12	EMP	L/N	ES/HV/PE
2	Human Resource Planning in Co-operatives: Recruitment and Selection in Co-operatives, Co-operative training, Shortcoming of Training Schemes, Promotion in Cooperatives, Wage and Salary Policies.	07	25	1,2,4,5	CO2	PSO8 PSO11 PSO12			
3	Human Resource Development in Co-operatives Need for HRD in Co-operatives, Organization and its role in HRD, Performance Appraisal System in Cooperatives, Employer – Employee Relationship in Cooperatives I.C.A. Committee on HRD Policy for Asia and Pacific, Limitation of HRD Programmes in Cooperatives.	08	25	1, 2,3,4	CO3	PSO4 PSO8 PSO11 PSO12			
4	Quality Circles and Co-operatives: Features of Quality Circles, The concept and philosophy of Quality Circles, Quality Circles in Co-operatives, Areas where Quality circles can be applied - Consultancy in Co-operatives, Need for Consultancy in Co-operatives, Areas of Consultancy, Present Position of Consultancy in Various Co-operatives.	07	25	1,2,4,5,6	CO4	PSO8 PSO11 PSO12			

Reference Books	
1.	Dr. U.C. Patnaik and A.K. Roy – Co-operation and Co-operative Management
2.	Dr. S. Nakkiran – Co-operative Management-Principles and Techniques
3.	Rais Ahemad: Co-operative Management and Development
4.	T N Hajela: Cooperation – Principles, Problems and Practice in Co-operation

Syllabus of Courses

	The Maharaja Sayajirao University of Baroda Faculty of Commerce Department of Cooperative Management & Rural Studies	Academic Year	2026-2027	
P.G. Diploma (ADVANCE PRINCIPLES AND PRACTICES OF COOPERATION IN INDIA): Semester Programme				
Year	I	Major CPR	Credits / Hours per week	4hr
Semester	II	Year of Introduction: 2026 Year of Syllabus Revision:	Maximum Marks / Grade	100
Mode of Transaction		Lectures and Tutorials		
Course Outcome (CO) CO1 Understanding the Basic Concept of Principles of Co-operation. CO2 Imparting the Knowledge of Historical Evolution, Growth and Present Status of Co-operative Movement in India. CO3 Learn about the Co-operation in Foreign Countries. CO4 Familiarize with the Working of Non-Agricultural Co-operatives in India.				

Unit No.	Topic/Unit	Contact Hours	Weightage (%)	BT Level	CO	PSO	Elements of Employability (Emp)/ Entrepreneurship (Ent)/ Skill Development (SD)	Relevance to Local (L)/ National (N)/ Regional (R)/ Global (G) developmental needs	Relation to Gender (G), Environment and Sustainability (ES), Human Values (HV) and Professional Ethics (PE)
1	Principles of Co-operation by (a) Rochdale Pioneers (b) Reformulation of Principles by I.C.A., Significance of Co-operation.	15	25	1,2	CO1	PSO2 PSO4 PSO9 PSO10	EMP	L/N	ES/HV/PE
2	Genesis and growth of Co-operative Movement in India during pre and post- independence and after 1991.	15	25	1,2,4	CO2	PSO2 PSO9			
3	Co-operation in Foreign Lands; Genesis and growth of Co-operative Movement in different countries of the World: (a) Customers' Co-operatives in U.K. (b) Co-operative Credit Movement in Germany (c) Dairy Co-operatives of Denmark (d) Co-operative Marketing in U.S.A. and Canada	15	25	1, 2,4	CO3	PSO2 PSO4 PSO9 PSO10			
4	Non-Agricultural Co-operatives: (a) Co-operative Marketing (b) Consumer Co-operatives (c) Co-operative Housing (d) Industrial Co-operatives	15	25	1,2,4,5	CO4	PSO2 PSO9 PSO10			

Reference Books	
1.	D.D. Naik – Practices of Housing Co-operative Society
2.	T.N. Hajella – Principles, Problems and Practice of Co-operation
3.	P.R Dubashi- Principles and Philosophy of Co-operation
4.	K. Ravichadran and S. Nakkiran – Co-operation: Theory and Practice
5.	The Co-operator Journal Published by NCUI
6.	B. P Sinha: Glimpses of Co-operation in India
7.	Dr. V. B Jugale and Dr. P.A Koli: Reasserting the Co-operative Movement

Syllabus of Courses

	The Maharaja Sayajirao University of Baroda Faculty of Commerce Department of Cooperative Management & Rural Studies	Academic Year	2026-2027	
P.G. Diploma (CREDIT COOPERATIVES FOR RURAL DEVELOPMENT): Semester Programme				
Year	I	Major CPR	Credits / Hours per week	4hr
Semester	II	Year of Introduction: 2026 Year of Syllabus Revision:	Maximum Marks / Grade	100
Mode of Transaction		Lectures and Tutorials		
Course Outcome (CO) CO1 Understanding the Genesis, Growth and Structure of Rural Credit Co-operatives. CO2 Learn about the contribution of Co-operative Credit Societies at the Ground Level. CO3 Understanding the Working and Problems of Central and State Co-operative Banks. CO4 Make Aware about the Problem of Overdue in Co-operative Credit Institutions.				

Unit No.	Topic/Unit	Contact Hours	Weightage (%)	BT Level	CO	PSO	Elements of Employability (Emp)/ Entrepreneurship (Ent)/ Skill Development (SD)	Relevance to Local (L)/ National (N)/ Regional (R)/ Global (G) developmental needs	Relation to Gender (G), Environment and Sustainability (ES), Human Values (HV) and Professional Ethics (PE)
1	Genesis, Growth and Stages of Co-operative Credit Movement in India, Structure of Rural Co-operative Credit System.	15	25	1,2,4	CO1	PSO1 PSO3 PSO9	EMP	L/N	ES/HV/PE
2	Primary Level Rural Cooperative Credit Institutions - Primary Agriculture Co-operative Societies (PACS), Farmers Service Societies [FSS], and Farmer Producer Organizations (FPOs).	15	25	1,2,4	CO2	PSO1 PSO3			
3	Central Co-operative Banks (CCB), State Co-operative Banks or Apex Banks, Agriculture and Rural Development Banks.	15	25	1, 2, 3,4	CO3	PSO1 PSO3 PSO11			
4	Problem of Overdue in Rural Cooperative Credit Institutions; Causes of over-dues and Measures; Recent trends, development – Prof. A. Vidhyanathan Committee on Cooperative Credit	15	25	1,2,4,5	CO4	PSO1 PSO3			

Reference Books	
1.	Desai S.S.M: Agriculture and Rural Banking in India
2.	Hajela. T.N.: Principles, Problems and Practice of Cooperation
3.	Mathur. B.S.: Cooperation in India.
4.	Memoria C.B : Agricultural Problems of India.

Syllabus of Courses

	The Maharaja Sayajirao University of Baroda Faculty of Commerce Department of Cooperative Management & Rural Studies	Academic Year	2026-2027	
P.G. Diploma (GUJARAT COOPERATIVE SOCIETIES ACT AND RULES): Semester Programme				
Year	I	Major CPR	Credits / Hours per week	4hr
Semester	II	Year of Introduction: 2026 Year of Syllabus Revision:	Maximum Marks / Grade	100
Mode of Transaction		Lectures and Tutorials		
Course Outcome (CO) CO1 Understanding the Procedure of Registration of Co-operative Societies and its Bye Laws. CO2 Imparting the Knowledge of State Help to Co-operatives and Utilization of funds of Co-operatives. CO3 Advanced Knowledge on Management Audit and Inspection of Co-operative Societies. CO4 Learn about the Role of Gujarat State Co-operative Council, Liquidator and Gujarat State Co-operative Union.				

Unit No.	Topic/Unit	Contact Hours	Weightage (%)	BT Level	CO	PSO	Elements of Employability (Emp)/ Entrepreneurship (Ent)/ Skill Development (SD)	Relevance to Local (L)/ National (N)/ Regional (R)/ Global (G) developmental needs	Relation to Gender (G), Environment and Sustainability (ES), Human Values (HV) and Professional Ethics (PE)
1	Salient features and provisions of Gujarat Co-operative Societies Act, 1961 and Gujarat Co-operative Societies Rules, 1965- I Registration of Cooperative Societies (Sect – 3, 4, 5, 6, 9, 11, 12) Bye Laws – Amendment of By-Laws (sect-13, 14, 15, 16, 17, 18, 19, 20) Members and their rights and liabilities (Sect-22, 23, 24, 25, 26, 28, 29, 30, 33, 34, 36) Duties and privileges of societies (39, 45, 48, 49, 50).	15	25	1,2,3,4	CO1	PSO7 PSO9	EMP	L/N	ES/HV/PE
2	Salient features and provisions of Gujarat Co-operative Societies Act, 1961 and Gujarat Co-operative Societies Rules, 1965- II; State aid to cooperative societies (Sect-51, 52, 53, 54, 55, 57, 59, 63); Property and Funds of Societies (Sect-65, 66, 67, 68, 69, 71).	15	25	1,2,4	CO2	PSO7 PSO9			
3	Management of Societies (Sect- 73, 74, 75, 76, 77, 78, 80, 81, 83) ;Audit, Inquiry, Inspection and Supervision of Societies (Sect-84, 85, 86, 87, 88, 90); Procedure of deciding disputes; Liquidation (Sect-107, 108, 109, 110, 114); Rules for election of committee and officers of co-operative societies; Current Trends.	15	25	1, 2, 4	CO3	PSO7 PSO9			
4	Gujarat State Co-operative Council (Sect-156) – Gujarat State Co-operative Union.	15	25	1,2,3,4	CO4	PSO7 PSO9			

Reference Books	
1.	Goel B.B: Cooperative Legislation, Trends and Dimensions
2.	Gujarat Government Publication: Gujarat Cooperative Societies Act, 1961
3.	Nainta Rispal: Cooperative Legislation
4.	N.M.Patel: Gujarat Cooperative Societies Act, 1961

Syllabus of Courses

	The Maharaja Sayajirao University of Baroda Faculty of Commerce Department of Cooperative Management & Rural Studies	Academic Year	2026-2027	
P.G. Diploma (CONTEMPORARY ISSUES AND APPLICATIONS IN COOPERATIVE MANAGEMENT): Semester Programme				
Year	I	Major CPR	Credits / Hours per week	4hr
Semester	II	Year of Introduction: 2026 Year of Syllabus Revision:	Maximum Marks / Grade	100
Mode of Transaction		Lectures and Tutorials		
Course Outcome (CO) CO1 Learn about the Types of Control Techniques and Management Audit. CO2 Understanding about the Management Information System and Communication in Co-operative Organizations. CO3 Advanced Knowledge on Project Management and Corporate Governance for Co-operatives. CO4 Make Aware about the Vested Interest and Implementation of De-Officialisation in Co-operatives				

Unit No.	Topic/Unit	Contact Hours	Weightage (%)	BT Level	CO	PSO	Elements of Employability (Emp)/ Entrepreneurship (Ent)/ Skill Development (SD)	Relevance to Local (L)/ National (N)/ Regional (R)/ Global (G) developmental needs	Relation to Gender (G), Environment and Sustainability (ES), Human Values (HV) and Professional Ethics (PE)
1	Control – Meaning, Importance, Control Techniques; Performance budgeting for urban co-operative bank.	15	25	1,2,4	CO1	PSO8	EMP	L/N	ES/HV/PE
2	Management Information System for Cooperatives – Meaning, importance, elements and characteristics; Communication – Meaning and Process.	15	25	1,2,4	CO2	PSO8 PSO11			
3	Project Management for Co-operatives - Rational, Concept Importance, Classification and Phases; Managerial problems of Indian cooperatives.	15	25	1, 2, 3,4	CO3	PSO8 PSO11			
4	Issues in Co-operative Management- Vested interest in co-operatives and De-officialisation of cooperative movement.	15	25	1,2,3,4,5	CO4	PSO8 PSO11			

Reference Books	
1.	Dwivedi RC: Democracy in Cooperative Movement - An Indian Profile
2.	Rais Ahmed- Co-operative Management and Development
3.	Kamat GS: New Dimensions of Cooperative Management
4.	Nakkiran S: Cooperative Management - Principles and Techniques
5.	Sah AK: Professional Management for Cooperatives

Syllabus of Courses

	The Maharaja Sayajirao University of Baroda Faculty of Commerce Department of Cooperative Management & Rural Studies		Academic Year	2026-2027
P.G. Diploma (COOPERATIVE BUSINESS ENVIRONMENT): Semester Programme				
Year	I	Major CPR	Credits / Hours per week	4hr
Semester	II	Year of Introduction: 2026 Year of Syllabus Revision:	Maximum Marks / Grade	100
Mode of Transaction		Lectures and Tutorials		
Course Outcome (CO) CO1 Learn about the Impact of Globalization in Co-operative Sector. CO2 Understanding the Historical Background of Co-operative Movement and Its Growth. CO3 Advanced Knowledge on Impact of New Economic Policy for Co-operative Enterprises. CO4 Learn about the Importance of Co-operative Movement in Gujarat.				

Unit No.	Topic/Unit	Contact Hours	Weightage (%)	BT Level	CO	PSO	Elements of Employability (Emp)/ Entrepreneurship (Ent)/ Skill Development (SD)	Relevance to Local (L)/ National (N)/ Regional (R)/ Global (G) developmental needs	Relation to Gender (G), Environment and Sustainability (ES), Human Values (HV) and Professional Ethics (PE)
1	Global Environment - Globalization; International Cooperative Alliance; International Cooperative Movement; Role of cooperatives in globalization; Globalization and cooperative sector in India.	15	25	1,2,4	CO1	PSO8 PSO10	EMP	L/N	ES/HV/PE
2	Cooperative movement in India; Growth and structure of cooperatives in India; Role of the State in the cooperative movement in India; Cooperative institutions.	15	25	1,2,4	CO2	PSO7 PSO11 PSO13			
3	Rural Entrepreneurship for Cooperative Business - A Unique Emerging Concept. Skills for Making Rural Entrepreneurship a Success. Agribusiness in India: Concept, Features, Scope and Opportunities of Agribusiness in India. Rural Industries: Concept, Role and Problems Policy measures	15	25	1, 2,3,4	CO3	PSO7 PSO11 PSO13			
4	Economy of Gujarat; Cooperative Movement in Gujarat State; Structure and growth of cooperatives in the state of Gujarat; Gujarat Cooperative Action Plans; Successful Cooperatives in Gujarat.	15	25	1,2,3,4,5,6	CO4	PSO10 PSO11 PSO12 PSO13			

Reference Books	
1.	A N Agarwal: Indian Economy
2.	Francis Cherunilam: Business Environment
3.	Periodicals Published by Gujarat State Co-operative Union
4.	T N Hajela: Cooperation - Principles, Problems and practice
5.	V. B. Jugale and P. A. Koli: Reasserting the Co-operative Movement

Syllabus of Courses

	The Maharaja Sayajirao University of Baroda Faculty of Commerce Department of Cooperative Management & Rural Studies		Academic Year	2026-2027
P.G. Diploma (EDUCATION AND TRAINING FOR COOPERATIVE YOUTH): Semester Programme				
Year	I	CPR	Credits / Hours per week	2hr
Semester	II	Year of Introduction: 2026 Year of Syllabus Revision:	Maximum Marks / Grade	100
Mode of Transaction		Lectures and Tutorials		
Course Outcome (CO) CO1 Learn about the Significance of Education in Co-operatives. CO2 Understanding about the Educational Programmes implemented by National and State Co-operative Unions. CO3 Advanced Knowledge on Training in Co-operative Sector. CO4 Knowledge on Institutional Framework of Co-operative Training in India.				

Unit No.	Topic/Unit	Contact Hours	Weightage (%)	BT Level	CO	PSO	Elements of Employability (Emp)/ Entrepreneurship (Ent)/ Skill Development (SD)	Relevance to Local (L)/ National (N)/ Regional (R)/ Global (G) developmental needs	Relation to Gender (G), Environment and Sustainability (ES), Human Values (HV) and Professional Ethics (PE)
1	Co-operative Education in India: Introduction; Objective of Member Education; The Need for Co-operative Education; Education – A Co-operative Principle; Co-operative education in India.	08	25	1,2,4	CO1	PSO2 PSO11 PSO12	EMP	L/N	ES/HV/PE
2	Infrastructural Network for Co-operative Education in India - Role of National Co-operative Union of India (NCUI) and National Centre for Co-operative Education (NCCE); Implementation of Education Programmes by National and State Co-operative Unions. Progress of Co-operative Education Programmes/ Co-operative Education and Development Schemes.	07	25	1,2,3,4,5	CO2	PSO2 PSO11 PSO12			
3	Co-operative Training – Its significance; Co-operative Training Policy; Co-operative Training structure; Deficiencies of Co-operative training Programme, Remedial Measures for improving the efficacy of Co-operative Training.	08	25	1, 2, 3,6	CO3	PSO2 PSO11 PSO12			
4	Organizational Structure of Research and Training in Co-operatives in India – Need and role of Institutions in Co-operative Training; National Council for Co-operative Training (NCCT); Vaikunth Mehta National Institute of Co-operative Management (VAMNICOM); Institute of Co-operative Management and Co-operative Training Centres.	07	25	1,2,3,4,5,6	CO4	PSO2 PSO11 PSO12 PSO13			

Reference Books	
1.	Dr. U.C. Patnaik and A.K. Roy – Co-operation and Co-operative Management
2.	T.N. Hajella – Principles, Problems and Practice in Co-operation
3.	B.S. Mathur – Co-operation in India